

<h1>Agenda</h1>	<p>Regular Board of Education Meeting Unified School District No. 457</p> <p>Thursday, March 21, 2019 – 5:00 p.m. Board Meeting Room, Educational Support Center 1205 Fleming Street, Garden City, Kansas</p>
<b>Board of Education Members:</b>	Lara Bors, Jean Clifford, Tim Cruz, Tim Hanigan, Dana Nanninga, Mark Rude, Jennifer Standley

- A. PLEDGE
- B. APPROVAL OF AGENDA
- C. DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS
- D. CORRESPONDENCE

	<h2>Consent Agenda</h2>
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- E. CONSENT AGENDA
  - 1. Minutes of the March 4, 2019 Board of Education Meeting ..... pp. 1-5
  - 2. Accounts Payable
  - 3. Personnel
    - a. Certified ..... pp. 6-9
    - b. Classified ..... p. 10
  - 4. Other
    - a. Consider approval of out of state travel to Louisville, Kentucky for world robotics competition for the robotics teams from Jennie Barker Elementary School, Charles Stones Intermediate Center, and Kenneth Henderson Middle School to compete in the VEX IQ World Challenge. A total of 12 students and 5 sponsors will be attending.
    - b. Consider approval of the Power School Software Agreement
- F. NEXT BOARD MEETING - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON MONDAY, APRIL 1, 2019, AT 6:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	<b>Adjournment</b>
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**G. ACCOUNTS PAYABLE REVIEW:** LARA BORS AND DANA NANNINGA

**MINUTES**  
**Regular Board of Education Meeting**  
**Garden City Unified School District No. 457**  
**Board Meeting Room, 1205 Fleming Street**  
**Monday, March 4, 2019; 6:00 p.m.**  
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The Board of Education of Garden City USD 457 met in regular session on Monday, March 4, 2019, at 6:00 p.m. in the Board Meeting Room of the Educational Support Center, 1205 Fleming, Garden City, Kansas.

Board members present were Lara Bors, Jean Clifford, Tim Hanigan, Dana Nanninga and Mark Rude. Jennifer Standley arrived to the meeting at 6:25 p.m. Joining board members at the conference table was Superintendent, Steven Karlin. Also in attendance were Heath Hogan, Deputy Superintendent; Glenda LaBarbera, Director of Special Education and KJ Knoll, Financial Officer. Renee Scott, Assistant Superintendent of Student Services arrived at 6:20 p.m. Approximately 20 observers were present in the audience.

Mark Rude, President, called the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance, led by students from Gertrude Walker Elementary School.

	Bors	Clifford	Hanigan	Nanninga	Rude
Motion				X	
Second		X			
Aye	X	X	X	X	X
Nay					
Abstain					
<u>Carried</u>					

**APPROVAL OF AGENDA**

**Motion:** That the Board of Education approve the meeting agenda with the following amendments:

1. Additional certified and classified personnel actions for consideration, item #E-3.

**DELEGATIONS, Q & A, PUBLIC COMMENTS, (a speaker or group will be allotted five minutes to speak after signing a request to address the Board of Education), RECOGNITIONS, COMMITTEE REPORTS**

1. Building Presentation - Gertrude Walker Elementary School. Amy Hollingsworth, Principal at Gertrude Walker Elementary School and members of student council presented the following information:
  - Homecoming parade
  - Walk to School Day
  - America’s Favorite Crossing Guard Contest
  - STUCO morning greeters
  - A Christmas Carol
  - Health Week
  - Great Kindness Challenge
  - Raised Money for Emmaus House
  - Shoe Drive
  - Pennies for Patients
  - Art Projects for Recycled Markers
  - DinoMath Family Engagement Activity

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2. Recognition of Evan Gurrola, 8<sup>th</sup> grade student at Horace Good Middle School for winning the Finney County Spelling Bee. Brad Springston, Principal at Horace Good Middle School introduced Evan Gurrola and stated that this is the fourth year in a row that a student from Horace Good Middle School has won the spelling bee.
3. Recognition of Megan Sloan and Delaney Galpin for being selected as KSDE Teachers of Promise. Josh Guymon, Principal of Abe Hubert Elementary School introduced Megan Sloan and Delaney Galpin as KSDE Teachers of Promise from Newman University. He stated that each university selects two candidates to be recognized by KSDE.

Correspondence - None.

	Bors	Clifford	Hanigan	Nanninga	Rude
Motion				X	
Second		X			
Aye	X	X	X		X
Nay					
Abstain				X	
<u>Carried</u>					

**APPROVAL OF CONSENT AGENDA**

**Motion:** That the Board of Education approve all consent agenda items as amended. Approved actions are as follows.

1. **MINUTES** of the February 18, 2019 Board of Education Meeting.
2. **ACCOUNTS PAYABLE** totaling \$2,958,231.72, noting that all major accounts contain adequate balances to meet current obligations.
3. **PERSONNEL** - all certified and classified personnel action as follows:
  - a. **Certified**

Appointments: Dale Dvorak, Michelle Kent, Andrew Lee, Laura Martinez, Andrea Stevenson

Resignations: Andie Alvarado, Christian Arevalo Contell, Amber Doyle, Nathan Smith - all effective May 24, 2019

Retirement: Betsy Petersen effective May 24, 2019

Transfers:

    - Deborah Adler from 4<sup>th</sup> grade position at Jennie Barker Elementary to .75 science / .25 ESL position at Jennie Barker Elementary for the 2019-20 school year.
    - Catherine Blankinship from 4<sup>th</sup> grade position at Abe Hubert Elementary to 2<sup>nd</sup> grade position at Abe Hubert Elementary for the 2019-20 school year.
    - Heidi Cundiff from early childhood ELF position at Garfield Early Childhood Center to kindergarten position at Abe Hubert Elementary for the 2019-20 school year.
    - Rylan Laudan from 3<sup>rd</sup> grade position at Jennie Barker Elementary to 4<sup>th</sup> grade position at Jennie Barker for the 2019-20 school year.
    - Brandy Ochs from administrator TOSA position at Florence Wilson Elementary and Victor Ornelas Elementary to principal position at Edith Scheuerman Elementary for the 2019-20 school year.

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- Amy Ricks from administrator TOSA position at Charles Stones Intermediate Center and Bernadine Sitts Intermediate Center to principal position at Charles Stones Intermediate Center for the 2019-20 school year.
- Michelle Shull from school nurse position to .50 health services coordinator / .50 school nurse position for the 2019-20 school year.

Position Changes:

- Closed 1.0 kindergarten position at Alta Brown Elementary School
- Closed 1.0 second grade position at Alta Brown Elementary School
- Closed .25 science position at Edith Scheuerman Elementary School
- Closed .25 science position at Gertrude Walker Elementary School
- Closed .50 adaptive/interrelated position at Gertrude Walker Elementary School
- Closed 1.0 first grade position at Gertrude Walker Elementary School
- Closed 1.0 kindergarten position at Gertrude Walker Elementary School
- Closed 1.0 intervention/at-risk position at Garden City High School

**b. Classified**

Appointments: Esmeralda Carrillo, Jamie Urais

Resignations: Staci Borton effective 5/24/19

Transfers: Valentine Hernandez Jr., Katherine Orozco, Estrella Orrantia, Raul Quezada

**4. BIDS**

- a. Core Switch Replacement for Garden City High School – Technology – accepted the bid of Sirius Computer Solutions, Inc. in the amount of \$137,614.24.
- b. Access Points and Switches for Bernadine Sitts Intermediate Center, Charles Stones Intermediate Center, Plymell Elementary, Gertrude Walker Elementary & Jennie Wilson Elementary – Technology – accepted the bid of ConvergeOne in the amount of \$69,337.92.
- c. 1GB Internet connection to Education Support Center – Technology – accepted the bid of Cox in the amount of \$1,116.00 MRC - \$13,392.00 Annual. This service receives e-Rate funding and the District is responsible for 20% of the cost.
- d. Wash Bay Power Washer – Transportation – accepted the bid of Alkota of Kansas in the amount of \$19,934.00.
- e. Three route buses and one mini bus – Transportation – accepted the bids of Kansas Truck Equipment totaling \$238,557.00.
- f. 10-passenger van – Transportation – accepted the bid of Burtis Motor Company in the amount of \$27,518.00 each for two vans at a total price of \$55,036.00.
- g. Mid-size sedan – Transportation – accepted the bid of Foss Motor Company in the amount of \$18,850.00 each for three vehicles at a total cost of \$56,550.00.

**5. OTHER**

- a. Training Reimbursement Agreement between Unified School District No. 457 and Anthony Marquez, Network Manager – approved as presented.
- b. Waiver of Landlord and Agreement to Provide Liability Insurance to International Financial Services Corporation for the YMCA Dome located at Kenneth Henderson Middle School – approved as presented.

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**CURRICULUM REPORT**

1. Multi-Tier Systems of Support (MTSS) – Crystal Steinmetz, Director of Curriculum and Assessment presented the following information:

- System of Prevention, early identification, intervention & support
- Tier I – core classroom instruction, differentiation with core instruction
- Tier II – Building wide walk-to intervention, 30 minutes of support, small, targeted groups (3-5 students)
- Tier III – additional 30 minutes, intensified support, small, target group (1-3 students)
- Continue to evaluate current practices
- Continue addressing areas that are missing and replacing ineffective or inefficient approaches

Board members questions were answered.

2. Kansas Reading Roadmap (KRR) – Monica Diaz, Language and Literacy Coordinator introduced the KRR leaders and presented the following information:

- Goal: to support struggling readers in K-4 at Abe Hubert, Buffalo Jones, Florence Wilson, Gertrude Walker and Victor Ornelas.
- Afterschool Program
- LIFE Program – Literacy Integrated Family Engagement - Family Dynamics: meals, child led-play, Attuned listening; Support: gratitude and greeting, parent group, family gifts; Literacy: family reading, book circle, young authors.
- Summer Program

Board members questions were answered.

**NEW BUSINESS**

1. School Calendar for 2019-2020 (first reading) – Heath Hogan, Deputy Superintendent presented the following information:

- 3 classified, 9 teachers, 3 building administrators, 6 parents/community members, advisory members – serve on committee for three years, staggering schedule to keep consistency
- Committee work started in November to create the best calendar for students within the provisions of the negotiated agreement
- Parent and staff survey, balancing semesters, start and ending dates, provisions for an alternative calendar
- Charge of the Committee from BOE
- Presented two drafts
- Recommendation to adopt Draft B as the 2019-20 calendar – 186 votes vs. 142 votes

Board members questions were answered.

**BOARD OPEN DISCUSSION**

Lara Bors stated that the next Legislative Coffee is scheduled for March 16, 2019.

Jennifer Standley stated that the middle schools went to music contest in Dodge City and did well. She thanked the music teachers for their time and thanked transportation department.

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Dr. Hanigan stated that he would like the board members to consider doing a climate survey to give community, staff & students an avenue to provide feedback to the board.

Mark Rude thanked the board members for attending the board retreat and that he would like to consider doing another retreat soon.

**NEXT BOARD MEETING** - THE NEXT MEETING OF THE BOARD OF EDUCATION WILL TAKE PLACE ON THURSDAY, MARCH 21, 2019, AT 5:00 P.M. IN THE BOARD MEETING ROOM AT THE EDUCATIONAL SUPPORT CENTER, 1205 FLEMING STREET, GARDEN CITY, KANSAS.

	Bors	Clifford	Hanigan	Nanninga	Rude	Standley
Motion	X					
Second						X
Aye	X	X	X	X	X	X
Nay						
Abstain						
<u>Carried</u>						

**ADJOURNMENT** - There being no further business to come before the board, the following action was taken.

**Motion:** That the Board of Education meeting be adjourned at 7:45 p.m.

Respectfully submitted,

Approved:

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 Stephanie DeLoach, Clerk

\_\_\_\_\_  
 Mark Rude, President

BOARD OF EDUCATION  
**Certified Personnel Actions**  
March 21, 2019

**RETIREMENTS:**

Janet Feld, English as second language (014) teacher at Florence Wilson Elementary School, is submitting her letter of intent to retire through KPERS effective May 24, 2019.

Jo Ann Mangan, music teacher at Alta Brown Elementary School, is submitting her letter of intent to retire through KPERS effective May 24, 2019.

Sue Trimble, ELF early childhood teacher at Garfield Early Childhood Center, is submitting her letter of intent to retire through KPERS effective May 24, 2019.

**RESIGNATIONS:**

Patricia Aguilera, school nurse at Buffalo Jones Elementary School and Georgia Matthews Elementary School, is submitting her letter of resignation effective May 24, 2019.

Shannon Oakley, mathematics teacher at Horace Good Middle School, is submitting her letter of resignation effective May 24, 2019.

Kyle Sawyer, .50 TOSA/ .50 AVID teacher at Horace Good Middle School, is submitting his letter of resignation effective May 24, 2019.

Jamie Terry, second grade teacher at Victor Ornelas Elementary School, is submitting her letter of resignation effective May 24, 2019.

**APPOINTMENTS:**

Emma Brann, Garden City, Kansas, is recommended for an English language arts position at Kenneth Henderson Middle School effective March 18, 2019. She is a former USD 457 teacher and has four years of experience.

Marina Garcia, Garden City, Kansas, is recommended for a third grade position at Alta Brown Elementary School for the 2019-20 school year. She is a first year teacher.

Michael Radke, Garden City, Kansas, is recommended for a special education position at Horace Good Middle School as a long-term substitute. Michael will be placed on a certified teacher contract for the 2019-20 school year once he completes specific requirements to participate in the TAP program through Pittsburg State University and is issued a limited apprentice license.

Alyssa Ralston, Garden City, Kansas, is recommended for a first grade position at Victor Ornelas Elementary School as a long-term substitute. Alyssa will be placed on a certified teacher contract for the 2019-20 school year once she completes specific requirements to participate in the TAP program through Wichita State University and is issued a limited apprentice license.

Dillon Rojas, Garden City, Kansas, is recommended for a fourth grade position at Abe Hubert Elementary School as a long-term substitute. Dillon will be placed on a certified teacher contract for the 2019-20 school year once he completes specific requirements to participate in the TAP program through Wichita State University and is issued a limited apprentice license.

Mycalah Trevino, Sublette, Kansas, is recommended for a third grade position at Buffalo Jones Elementary School for the 2019-20 school year. She is a first year teacher.



**TRANSFERS:**

Aderman, Caitlin – from early childhood position at Garfield Early Childhood Center to ELF early childhood position at Garfield Early Childhood Center for the 2019-20 school year.

Carrillo, Mary – from fourth grade position at Buffalo Jones Elementary School to early childhood position at Garfield Early Childhood Center for the 2019-20 school year.

Clifford, Elizabeth – from early childhood special education position at Garfield Early Childhood Center to ELF early childhood position at Garfield Early Childhood Center for the 2019-20 school year.

Gutierrez-Mendoza, Fabiola – from early childhood position at Garfield Early Childhood Center to ELF early childhood position at Garfield Early Childhood Center for the 2019-20 school year.

Meng-Garcia, Erica – from first grade position at Victor Ornelas Elementary School to second grade position at Victor Ornelas Elementary School for the 2019-20 school year.

Saager, Hailey – from second grade position at Florence Wilson Elementary School to science position at Florence Elementary School for the 2019-20 school year.

Sanders, Sara – from science position at Florence Wilson Elementary School to second grade position at Florence Elementary School for the 2019-20 school year.

**CONTRACT RECOMMENDATIONS:**

Administration renewal recommendations for the 2019-20 school year:

**Administrators**

Hogan, Heath – Deputy Superintendent, extend contract to June 30, 2021

Knoll, KJ – Chief Financial Officer, extend contract to June 30, 2021

LaBarbera, Glenda – Assistant Superintendent of Student Services, extend contract to June 30, 2021

Steinmetz, Crystal – Curriculum/Assessment Director

**Coordinators**

Cessna, Roy – Public Information

Diaz, Monica – ELL & Literacy

Goldsby-Lewis, Suzette – Professional Development

Hands, Jennifer – Career/Technical Education

Huck, Afton – Human Resources

Perkins, Juana (Janie) – Supplemental Programs

Nothorn, Jessica – Finance

Schiffelbein, Brenda (Layne) – Instructional Technology

Shellenberger, Traci – Secondary Special Services

Wise, Casey – Instructional Technology

**Directors**

Geist, John – Plant Facilities

Johnson, Tracy – Nutrition Services

Schafer, Roxie – Technology

Stillian, Charles – Transportation

**Principals**

Baker, Andrea – Garfield Early Childhood Center  
Bayer, Matthew – Kenneth Henderson Middle School  
Felvus, Mark – Garden City Alternate Education Center  
Finch, Linda – Plymell Elementary School / Alta Brown Elementary School  
Galpin, Gina – Bernadine Sitts Intermediate Center  
Guymon, Joshua – Abe Hubert Elementary School  
Hollingsworth, Amy – Gertrude Walker Elementary School  
Kipp, Charles – Garden City High School  
Koerperich, Julie – Alta Brown Elementary School  
Leiker, Tracy – Victor Ornelas Elementary School  
Meng, Ryan – Garden City High School  
Murrell, Karen – Jennie Barker Elementary School / Abe Hubert Elementary School  
Nordby, Steven – Garden City High School  
Otero, Kari – Garden City High School  
Solis, Maria (Rafaela) – Buffalo Jones Elementary School  
Springston, Bradley – Horace Good Middle School  
Sterling-Stewart, Melinda – Jennie Wilson Elementary School  
Stoppel, Jarrod – Kenneth Henderson Middle School  
Sullivan, Lucas – Horace Good Middle School  
Syng, Roger – Garden City High School  
Thon, Michael (Drew) – Garden City High School  
Wehkamp, Skyla – Florence Wilson Elementary School

**SUPPLEMENTAL CONTRACTS:**

Blankinship, Catherine – Bilingual, level 2  
Garcia, Leslie – Bilingual, level 2  
Lopez Ibarra, Yohana – Bilingual, level 2  
Lujan, Sahyra – Bilingual, level 2  
Morales, Juana – Bilingual, level 1  
Phillips, Paige – A/C softball at Garden City High School  
Vega, Rocio – Bilingual, level 1

**SUPPLEMENTAL ADDENDUM CONTRACTS:**

Carlson, Adanari – Bilingual, level 2  
Elliott, Ryan – A/C baseball at Garden City High School  
Irsik, Bryan – A/C track at Horace Good Middle School  
Prieto, Carlos – A/C boys golf at Garden City High School

**POSITION CHANGES:**

Glenda LaBarbera, special education director, is requesting the following position changes for the 2019-20 school year:

- Close 1.0 special education coordinator position at the Educational Support Center

- Close 1.0 functional special education position at Victor Ornelas Elementary School
- Open .50 IEP reviewer position at the Educational Support Center
- Open 1.0 special education TOSA (Early Childhood) at the Educational Support Center
- Open 1.0 special education TOSA (Elementary) at the Educational Support Center

**OTHER:**

Notice of Personnel Action (NPA) issued for the following rule 10 positions:

Hill, Regan – A/C boys soccer at Horace Good Middle School

Moore, Mitchell – A/C baseball at Garden City High School

Novack, Kathryn – A/C girls soccer at Horace Good Middle School

Rodriguez, Brian – A/C track at Horace Good Middle School

Sandoval, Michael – A/C baseball at Garden City High School

Zweygardt, Michayla – A/C track at Garden City High School

**TUITION REIMBURSEMENT AGREEMENT:**

Olinger, Alexander – master's degree

**CLASSIFIED PERSONNEL ACTIONS**

<b>APPOINTMENTS</b>	<b>POSITION</b>	<b>LOCATION</b>	<b>DATE</b>
Brungardt, Janessa	Special Education Paraprofessional	Bernadine Sitts Intermediate Center	03/04/2019

**TERMINATIONS**

Ball, Leland	Technology Assistant	Bernadine Sitts Intermediate Center	03/06/2019
Ortiz, Michael	Groundskeeper	Plant Facilities	03/07/2019
Ramos, CheyAnne	Special Education Paraprofessional	Charles Stones Intermediate Center	03/08/2019

**RESIGNATIONS**

Cabral, Janice	Night Custodian	Florence Wilson Elementary School	03/07/2019
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**OTHER**

Glenda LaBarbera, Director of Special Education, is requesting the following:

- Move an open 1.0 paraprofessional position from Garden City High School to the behavior classroom at Georgia Matthews Elementary School.
- 67 paraprofessional positions for the extended school year – June 3-27, 2019